

**TOWN OF MILLBURY  
BOARD OF SELECTMEN MINUTES  
Selectmen Meeting Room**

**October 22, 2019**

**7:00 pm**

Selectmen Present: Chairman Jon Adams, Vice-Chairman Mary Krumsiek, Scott Despres, Katie McKenna, Chris Naff, Acting Town Manager James Kelley and Business Manager Rick Bedard

**Pledge of Allegiance**

**Chief Desorcy-Performance Evaluation of Police Chief**

Mr. Kelley explained the review process. It is a process that has been used in the past by the AG. Out of a scale of 4 the rating was 3.47-it is a very good review. There were some areas that needed improvement –the transition from when the Chief retires and capital improvements. Chairman Adam stated he was very proud of the Police Dept and the way the department is run under Chief Desorcy. There is a full boat staff of 21. He asked if the Lieutenant could work with HR to get outside skills.

The Chief responded that the lieutenant did just finish an internal affairs program, a 3week FBI program, and a budgeting course. He also stated there is a succession plan in place as the Lieutenant would be promoted to Chief and then a Sargent to a Lieutenant.

Chairman Adams ask to appoint the Lieutenant as the Accreditation Manager.

Selectman Krumsiek asked about the social media policy and stated she appreciated all the postings on social media the police dept does and all the community service –Great Job and Thank You!

Selectman McKenna stated Great Job and that she was proud of the Police Dept. She suggested that some of the goals may have to be revised.

Selectman Naff stated we are lucky to have the Police force that we have.

Chairman Adams asked for a quarterly report on the certification and training for the Lieutenant and to work with HR on the social media policy.

**6:45 PM Recess-Chairman Adams stated there will be a 15 min recess**

**7:00 PM Joint Meeting with Board of Selectmen and School Committee  
Post 65 Retiree Health Insurance Next Steps MIIA**

Motion made by Selectman Krumsiek to open a joint meeting with the School Committee, 2<sup>nd</sup> by Selectman Despres

Motion carried unanimously

Chairman Nietupski will open the joint meeting for the school committee

Motion made by Sue Texiera open a joint meeting with the BOS, 2<sup>nd</sup> by Nancy Prior

Motion carried unanimously

Mr. Kelley introduced Monica Smigliani & Tara Faford of MIIA. He explained that people not eligible for Medicare, the town would transfer them to medicare and pay the penalty and put them on the Post 65 Program.

Monica reviewed the goal of the Post 65 program, steps we have taken in the Town thus far, what is planned for the specific population and upcoming section/communication with the

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retirees, the overall timeline, and the program agreement with MIIA. She also went over the phases of the Post 65 Program: Plan & Build Operation Timeline, Educate & Inform Retirees, Social Security Interaction and Enrollment & Invoicing. Millbury has 14 lives that this will affect. There will also be 5 more individuals in the spring. She would work with Denise to get this done for them. Worcester is the closest office.

Informative meeting will be held on Nov 20 and then they will be signed up in the spring.

**7:25 PM** Motion made by School Committee Chairman Jen Nietupski to adjourn the meeting with the BOS, 2<sup>nd</sup> by Nancy Prior

Motion carried unanimously

### **7:28 PM Citizens Speak**

Mike O'Connor of Park Hill Ave asked for additional information on the financing of the Shaw Project. He stated taxes have been going up the past several years. He would like to know about the funding during the construction phase and what will the debt look like in 2023 and beyond.

**7:30 PM** The Town Clerk Jayne Daviolo announced she hired Tina Brady as the Assistant Town Clerk. Tina stated she had over 30 years of office setting experience which includes auto liability and pharmaceutical.

### **7:36 PM Briefing on the Cost of Bonding**

Andrew Vanni went over the estimated debt service 30 years –level principal \$35,919,788 school bonds. He explained the tax increase per thousand for the average home and what the estimated increase to the tax bill for the Shaw school and the athletic Field borrowing. He used a rate of 3.75%

Chairman McKenna stated that every 10 years the cost of borrowing doubles.

Chairman Adams expressed concern especially for the elderly.

Mr. Kelley stated the Town and School are working together and are starting the Budget now.

Mr. Bedard stated the Level payment is easier to budget and it is more of an average.

Mr. Kelley stated they also will be talking to Bond Counselors.

### **7:59 PM Vote to Approve Special Town Meeting Warrant & Special Town Election Warrant**

Motion made by Selectman Krumsiek to approve the Special Town Meeting Warrant & Special Town Election Warrant, 2<sup>nd</sup> by Selectman Despres

Motion carried unanimously

### **8:03 PM Public Safety Building Siting Committee**

Chief Desorcy talked about the current status of the locations for proposed buildings, Concept designs under considerations, Scheduled time frame for public informational sessions, Explanation for needs for new buildings, Town meeting presentation/vote, Anticipated cost increase with delays in construction. They are now ready for professional assistance. They will have their building costs.

Chief Hamilton stated they are working with Senator Moore on financing on a 40 year loan term. He also wanted to remind everyone to please come out on Sat Nov 9 for Police vs Fire food Drive at Goretti's from 8-12.

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### **8:43 PM Discussion & Vote Hazard Mitigation Plan from FEMA**

Trish Settles explained what hazard mitigation was and the mitigation plan, explained why Millbury should adopt this plan and detailed what natural hazards posed the greatest risk to Millbury. She also talked about the planning timeline and Mitigation strategies identified in the plan.

Motion made by Selectman Krumsiek to adopt the Natural Hazard Mitigation Plan, 2<sup>nd</sup> by Selectman Naff

Motion carried unanimously

### **8:52 PM Andrew Vanni, Finance Director**

Andrew went over each item of the report for the entire year for FY 19.

Selectman McKenna questioned why the encumbered amounts were not included in the report?

And is this because of timing and they were already rolled over? Andrew answered yes.

She also asked to report on the revenue figures. Andrew stated he would provide that report.

She then questioned why there was an over expenditure on the MOB line?

Andrew answered it was an oversight.

Selectman McKenna asked about the \$7,000 being returned from Asa Waters –why wasn't it re-classed to help with the revolving fund. She was surprised it was not used.

Selectman Naff stated it was briefly discussed and kept in case other things came up.

Selectman Krumsiek asked about the 33B transfers in July.

Selectman McKenna stated that maybe they were encumbered that's why you can't see them.

Chairman Adams and Selectman McKenna both asked that these reports be posted to the website.

### **Update on the Town Manager Position**

Chairman Adams stated he was happy with Mr. Kelley's performance over the past three months balancing both HR and the Town Manager's position.

Selectman McKenna saw a huge improvement in communication with the Board and the other Departments and Committees.

Selectman Despres personally felt there is less conflict and more of a calming factor. He also wanted to thank Amy Fleming, Justine Caggiano, and Jayne Daviolo for keeping things going.

Selectman Krumsiek stated things are a little better and appreciates everything Mr. Kelley has done for the town.

Selectman Naff feels the same as the rest of the Board and it has been a pleasure dealing with Mr. Kelley.

### **Vote To Rescind Aquarion Vote from April 9, 2019 Board of Selectman Meeting**

Motion made by Selectman Krumsiek to rescind the previous vote of the Millbury Board of Selectmen, concerning the waiving of future plumbing permit fees for the Aquarion Water Company's Customer Conservation Program, 2<sup>nd</sup> by Selectman Naff

VOTE carried unanimously

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Motion made by Selectman Krumsiek to move that the Town approve Aquarion Water Company's proposal concerning the plumbing permit fees for the Aquarion Water Company's Customer Conservation Program as stated below:

1. The Aquarion Water Company (or its installer/plumber) will apply for a permit for every toilet replacement site since the inception of the program.
2. The Aquarion has agreed that for all new installs it will apply for the necessary permits in a timely manner.
3. The Town will inspect up to 10% of all installs that were installed on or after July 1, 2019.
4. The Aquarion Water Company will pay the permit/inspection fee for all inspections actually performed.
5. The Aquarion Water Company will provide the Town at least bi-weekly with a listing of all installs completed.
6. The Town will invoice Aquarion Water Company for the appropriate fee, once inspections are completed.

2<sup>nd</sup> by Selectman Naff

VOTE carried unanimously

### **9:31 PM Briefing and Vote on Collective Bargaining Agreement with Mass Laborers Public Employee District Council/Town Hall Unit**

Mr. Kelley asked that this gets pulled from the agenda and will be added for a future agenda

### **9:32 PM ATM**

Mr. Kelley stated the dates of the Special Town Meeting and the Special Election. He updated the Board on the Sewer Commission, Clean Energy Solar Pilot, Facility Scheduling Software, National Grid Issues, TIP Project, Training, Social Media Policy, other ATM Issues, and Job Postings. Mr. Kelley also talked about the Downtown Project. The one bid came in 3 times more than the engineers estimated. Also no one has all the certifications required. The Planner will also be requesting an extension.

### **9:43 PM Previous Minutes**

Motion made by Selectman Krumsiek to accept the Minutes of the August 6, 2019

Meeting, 2<sup>nd</sup> by Selectman Despres

Motion carried unanimously

Motion made by Selectman Krumsiek to accept the Minutes of the August 13, 2019

Meeting, 2<sup>nd</sup> by Selectman Despres

Motion carried unanimously



## **Selectmen Meeting**

### **9:44 PM Chairman Adams read Dates to Remember**

Spooky Acres- Trail of Terror, October 25 & 26 7 PM-10 PM, Millbury Youth Camp, 23 Herricks Lane

Millbury Fire Dept Ladies Auxiliary, Harvest Wine & Beer Tasting Fundraiser, October 25, 6:30 PM to 9:30 PM, Charles F Minney VFW Post 3329, 16 S Main St

1<sup>st</sup> Annual Trunk or Treat, October 26, Elmwood St School Parking Lot, Noon-2 PM, \$5 per child, Children under 3 are free -wear your costumes- candy, games, face painting - presented by the Millbury Student Council

Millbury Marching Band FREE Show, October 26, 9 AM MHS Football field -Hear music from The Lion King, try instruments and more!

Millbury Historical Society will be open on October 30, from 6-8 PM -Come into the Asa Waters' Mansion to see all the exhibits, photos and memorabilia!

Halloween Costume Parade & Storytime, October 31, 10 AM, Starts at the library

Halloween Dance, November 1, 6:30 PM-9 PM, Grades 3 to 6, \$5pp, Prizes for best costume and donut eating contest, 130 Elm St presented by the Millbury Youth Commission

### **9:44 PM On a Good Note**

Selectman Despres stated he was happy to see Spooky Acres is happening and not cancelled due to the mosquitos.

Selectman Naff stated the Millbury Football team is 1<sup>st</sup> in our Division and only has one loss.

### **Roundtable Discussion and Citizens Feedback**

Selectman Krumsiek talked about the change in the marijuana bylaws and the significant money the Town will eventually receive from CoGrow.

### **9:51 PM Mail**

Selectman Despres read a letter from DEP

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### 9:55 PM Adjourn Meeting

Motion to adjourn by Selectman Krumsiek, 2<sup>nd</sup> by Selectman Despres. Motion carried unanimously

Respectfully submitted,

Amy Fleming, Secretary

Jon Adams

Mary Krumsiek

Scott Despres

Katie McKenna

Chris Naff

