

## CHARTER REVIEW COMMITTEE

MUNICIPAL OFFICE BUILDING • 127 ELM STREET • MILLBURY, MA 01527-0632

## Minutes, December 3, 2009

**Present**: Francis King; Donald Gauthier; Kathy Anderson; John Bartosiewicz; Leslie Vigneau; Sandra Cristo; Michael O'Connor; Thomas Reilly

Absent: Jack Alicandro

The meeting was called to order at 7:07 p.m. in the Town Hall.

Members reviewed the minutes from November 12, 2009, comments and concerns were addressed. A motion was made by M. O'Connor to accept the previous week's minutes, seconded by L. Vigneau. Motion carried unanimously.

Members then reviewed the minutes from November 19, 2009, comments and concerns were addressed. A motion was made by D. Gauthier to accept the previous week's minutes, seconded by T. Reilly. Motion carried unanimously.

F. King does introduction about Charter Review Committee and describes its role in the Town of Millbury to Robert Prytko, member of the Town Manager's Screening Committee.

R. Prytko believes that a college degree is necessary and experience as chief administrative officer for no less than 2 years is necessary when searching for a Town Manager. Gave examples that candidates could not be considered for the position if they didn't specifically have town experience and suggested that it could be revised to general. Also believes that some experience with union negotiation and making deals should be added to the qualifications.

Another concern for R. Prytko was to get an extension for the hiring process of the Town Manager. He believes that the committee could have interviewed more people if they had more time to do it. Also when hiring the next Town Manager, R. Prytko believes that all Department heads should have a vote along with the Board of Selectmen because the Town Manager will be dealing not only with the Board of Selectmen but also other department heads.

T. Reilly asked if the screening committee was able to screen the applicant and verify all degrees and necessary qualifications. R. Prytko said the committee called schools and got

transcripts, called the three personal references and also did CORI checks when reviewing applicants

As a citizen of the town R. Prytko suggested if the charter could include Board of Selectmen from each district in town instead of running at-large. He believes that this would bring concerns from all areas of Millbury as well as representation.

D. Gauthier mentioned the possibility of having Candidate A vs. Candidate C with Candidate B vs. Candidate D. This could be an option instead of having the top two votegetters. K. Anderson suggested that there might not be a pool of that many people that will run.

R. Prytko also suggested the possibility of having qualifications for the Board of Selectmen. If there has to be qualifications for the Town Manager, then why shouldn't the Board of Selectmen, who are the Town Manager's higher authority, have them as well?

Motion made by M. O'Connor to adjourn at 8:35 p.m. seconded by D. Gauthier. Motion carried unanimously. The next scheduled meeting is on December 10, 2009 at 7:00 p.m. in the Town Hall.

transcripts, called the three personal references and also did quarry checks when reviewing applicants

As a citizen of the town R. Prytko suggested if the charter could include Board of Selectmen from each district in town instead of running at-large. He believes that this would bring concerns from all areas of Millbury as well as representation.

D. Gauthier mentioned the possibility of having Candidate A vs. Candidate C with Candidate B vs. Candidate D. This could be an option instead of having the top two votegetters. K. Anderson suggested that there might not be a pool of that many people that will run.

R. Prytko also suggested the possibility of having qualifications for the Board of Selectmen. If there has to be qualifications for the Town Manager, then why shouldn't the Board of Selectmen, who are the Town Manager's higher authority, have them as well?

Motion made by M. O'Connor to adjourn at 8:35 p.m. seconded by D. Gauthier. Motion carried unanimously. The next scheduled meeting is on December 10, 2009 at 7:00 p.m. in the Town Hall.

Respectfully submitted,

John Bartosiewicz, Clerk, Charter Review Committee

Francis King (Chair)

Donald Gauther (Vice Chair)

John Bartosiewicz (Clerk)

Leslie Vigneau

Kathy Anderson

Michael O'Connor

Thomas Reilly

Sandra Cristo